



Job Title: Therapist

Background

RIA, Inc. is a growing nonprofit that is pioneering an innovative model of care to support adults who have experienced the commercial sex trade of human trafficking, prostitution, and exploitation. We provide free and confidential services to a hundred people each year. Our model relies on the combined efforts of survivor Peer Mentors who work in the field and Clinical Therapists who provide in-person and virtual therapeutic services - together these two roles support the stabilization and resiliency of adult participants' internal and external support systems. Staff are actively engaged in the process of building relationships with one another, understanding and solving problems as part of a team, and must offer energy, safety and commitment in their work with the people we serve through genuine, caring and empathic engagement.

Position Description (Up to 20 hours/week)

RIA, Inc is looking for a licensed social worker (LCSW), mental health counselor (LMHC), marriage and family therapist (MFT), or licensed psychologist (PHD, PsyD) or someone post-graduate degree working towards licensure to work with our cross-disciplinary team in the role of *Therapist*. This is an up to 20-hour, per week position with a caseload of about 10 adults coming out of experiences in the sex trade, of human trafficking, prostitution, and/or commercial exploitation. Ongoing clinical supervision will be provided along with opportunities for specialized training and professional development. Supervision from a licensed MFT is provided. This position is hybrid, with a combination of telehealth and in person sessions and requires some flexibility during traditional work hours (9-5) as well as some evening availability. **This position has limited paperwork and as a part of a non-profit that truly allows the clinical work to be the focus.**

Location

Services will be provided in-person and via telehealth. Our offices are located in downtown Framingham and downtown Worcester, MA. Sessions may take place in Boston, Greater Boston area, MetroWest, and Central Massachusetts. At this time, if a session is by telehealth, it will be hosted from one of our offices or a designated community location.

Essential Job Functions

- Work as a part of a cross-disciplinary team

- Provide outpatient therapy for a steady caseload of between 7-9 participants a week
- Attend bi-weekly staff meetings
- Attend weekly supervision meetings
- Participate in the planning, development, and evaluation of services
- Maintain required encounter & data tracking documentation and submit by required deadlines for reporting

Skills and Experience

- Demonstrated experience of two or more years in delivering clinical services to populations who have experienced complex trauma.
- Interest in working with individuals who have experienced commercial sexual exploitation and trafficking.
- Flexible and positive attitude when working with others of all backgrounds and experiences.
- Willingness and serious interest to be involved in a growing nonprofit organization and building community with fellow team members.
- Bilingual language skills desirable.
- Individuals with lived experience, BIPOC and LGBTQ + clinicians encouraged to apply.

Requirements

- Licensed in area of practice (LICSW, LMHC, PsyD., PhD.) or working towards licensure gaining hours (AMFT, ASW, MHC pre licensure)
- History of working with people who have experienced complex trauma
- Daytime availability for team meetings
- A reliable vehicle and ability to drive for work

Compensation is competitive. Paid time off, education and health/wellness reimbursements and flexible hours.

How to apply:

Please email your resume/CV and cover letter of interest to Rachel, RIAs Clinical Director, rachel@readyinspireact.org detailing why and how you are a good fit for the position.