



## Peer Mentor & Advocate

### Position Description

The Peer Mentor & Advocate is primarily responsible for providing mobile peer counseling, case management, and accompaniment with a rolling caseload of between 13-25 adults, majority women with lived and living experience in the sex trade and its associated exploitation, trafficking and prostitution. This is done in a team approach with direct supervision from the Director of Peer Mentorship & Advocacy Services with additional support from the Clinical Director and Operations/Outreach Manager.

Services could be provided throughout the state however regional priority will be given to adults living in the Worcester, Framingham, and Greater Boston areas.

Travel will be required of the position.

### Hours and Benefits

This is a full-time hourly position with flexible schedule (40 hours/week) and some weekend and evening hours required. It is grant funded based on performance, with a 90-day probationary period and annual review. Personal time off is accrued based on hours worked and up to 4 weeks. Mileage reimbursement is available. Health and Wellness Reimbursement benefit available and Education benefit as well. Compensation is competitive.

### Essential Job Functions

- Provide leadership, advocacy, and mentorship with adults healing from experiences of complex sexualized trauma, addiction, and/or chronic homelessness.
- Provide mobile in-person peer counseling, accompaniment, and case management with participants.
- Participate in the planning and evaluation of services.
- Develop meaningful service relationships with local organizations and agencies.
- Attend monthly team, supervision, and other meetings, as required.
- Work closely and collaboratively on a team with other RIA staff and interns.

### Skills and Experience

- Commitment and interest in the process of healing from complex sexualized trauma, addiction, homelessness, and helping others in their healing.
- Demonstrated experience in delivering effective one-on-one counseling, accompaniment, and case management as a peer.
- Demonstrated experience building effective provider relationships.
- Flexible and positive attitude when working with others of all backgrounds and experiences.

### Requirements

- A compassionate understanding of how to move one's life forward after experiences of complex sexualized trauma, addiction, and chronic homelessness.
- Has personal knowledge of recovering from a traumatic experience with 3+ years of demonstrated recovery and healing related to the sex trade.
- Willingness and serious interest to be involved in a growing nonprofit organization.
- A minimum of a high school diploma or GED, some college preferred.
- Current driver's license and has own vehicle.
- Bilingual language skills are a plus.

### **How to apply**

If you are interested in this position, please send a resume and cover letter that details your demonstrated experience to serve the population to Katherine, Director of Peer Mentorship & Advocacy Services [katherine@readyinspireact.org](mailto:katherine@readyinspireact.org). RIA serves between 80-125 adults every year, visit our website to learn more about the team and our work at [www.readyinspireact.org](http://www.readyinspireact.org).

RIA is an equal opportunity employer that actively seeks, trains, and promotes candidates from diverse backgrounds including people with lived experience, women, communities of color, the LGBTQIA+ community, and people with disabilities. We seek to hire people from various cultures, nationalities, and ethnicities who bring a range of backgrounds, beliefs, personal experiences, and interests to the organization. RIA understands that our differences inspire us to learn and grow, and enrich each of our lives by deepening our relationships with the people whom we do business.