



RIA, Inc. – ready • inspire • act
330 Cochituate Road #1784
Framingham, MA 01701
info@readyinspireact.org
www.readyinspireact.org

DIRECTOR of PEER MENTORSHIP & ADVOCACY SERVICES

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The Director is a core member of RIA's leadership providing expertise and vision to the growth and sustainability of the organization as part of a collaborative team. The Director is primarily responsible for leading, expanding, and deepening the peer mentorship and advocacy services at RIA with a focus on community partnerships, program design and evaluation, and mentorship of staff. Oversight includes providing supervision, leadership, and mentorship to a team of 3-5 Peer Mentors/Advocates & 2-3 Peer Fellows, full and part-time, towards building, evaluating, and sustaining a relational peer support model of care. Additionally, the Director will carry a rolling caseload of between 1-3 participants. This is done in a team approach with support from the Clinical Director, other peer staff and clinical interns.

RIA is headquartered in Framingham with an ancillary office in downtown Worcester providing services throughout the state with regional priorities given to participants living in the MetroWest, Worcester, and Greater Boston areas. Travel will be required of the position.

Essential Job Functions:

- Collaboratively lead an organization with the other members of the leadership team.
- Assume the role on state-wide and national coalitions as necessary.
- Participate in the planning and evaluation of ongoing peer mentoring & advocacy services while developing new programming as necessary.
- Supervise and mentor a team of Peer Mentors/Advocates and Peer Fellows, including case coordination and the delivery of services.
- Provide accompaniment support and case management with a small caseload of adults recovering from experiences of complex sexualized trauma, sexual exploitation, addiction, and/or chronic homelessness.
- Develop meaningful service relationships with local organizations and agencies.
- Provide community presentations, trainings, workshops or groups ongoing and as requested.
- Attend regular leadership, monthly staff team, and other meetings, as required.
- Work closely with all RIA staff, interns, clinical case consultant, as necessary.

Skills and Experience:

- Commitment and interest in the process of healing from complex sexualized trauma and neglect, addiction, and/or homelessness, and helping others in their process.
- Three or more years of direct service experience delivering effective one-to-one mentorship, accompaniment, and/or case management services.
- Three or more years of experience supervising staff and leading a team.
- Demonstrated experience building effective provider and/or community relationships.
- Experience with curriculum development and presentation.
- Exceptional communication skills are a MUST including written and oral communication in English.
- Flexible and positive attitude when working with others of all backgrounds and experiences.



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Requirements:

- Experience in program planning, evaluation and continuous quality improvement.
- Has personal knowledge and experience of healing from life changing, traumatic events connected to the commercial sex trade.
- Willingness and serious interest to be involved in a growing nonprofit organization.
- College degree with graduate work preferred. Related and transferable experience will be considered.
- Current driver's license and own personal vehicle are a MUST.
- Bilingual language skills are a plus.

Hours and Benefits

This is a full-time, exempt position, Monday through Friday during normal business hours with some evenings and weekends required. Benefits include six weeks of paid time off, mileage reimbursement, health reimbursement benefit, and training/education stipend. Compensation is competitive based on experience and fit.

Location

RIA, Inc. is headquartered in Framingham with a secondary office in Worcester. Director will work between these two locations with travel to meet with staff and community partners ongoing. This is a position that works both from our offices and in the community.

How To Apply

Please include a detailed cover letter of interest with related experience, and a current CV/resume to info@readyinspireact.org. Applications will be received until position is filled.

The success of RIA's program model, Sisters Leading Sisters is rooted in understanding the life experiences of people healing and exiting from the commercial sex trade. We believe in collaborative leadership whereby all voices and experiences are valued and influence all levels of care from the front lines to fundraising. RIA is an equal opportunity employer that actively seeks, trains, and promotes candidates from diverse backgrounds including people with lived experience, women, communities of color, the LGBTQ community, and people with disabilities. We seek to hire people from various cultures, nationalities, and ethnicities who bring a range of backgrounds, beliefs, personal experiences, and interests to the organization. RIA understands that our differences inspire us to learn and grow, and enrich each of our lives by deepening our relationships with the people whom we do business.