



RIA, Inc is looking for a therapist to join our clinical team!

Come be a part of a clinical team that values the voice of the survivor and truly centers the unique goals of our participants. This clinician position works with survivors of sex trafficking, has limited paperwork, and allows the clinician to truly focus on the work. Our ideal candidate will have a passion for trauma informed care, be interested in working on a team, and view trauma and participants through an intersectional lens. Clinicians of color and LGBTQIA + clinicians encouraged to apply. We look forward to meeting you and having you join our team.

Job Title: Therapist

Position Description (20 hours/week)

RIA, Inc is looking for a licensed or associate social worker (LICSW), mental health counselor (LMHC), marriage and family therapist (MFT), or licensed psychologist (PHD, PsyD) to work with our cross-disciplinary team in the role of *Therapist*. This is a 20-hour, per week position with a caseload of about 7 adults coming out of experiences in the sex trade, of human trafficking, prostitution, and/or commercial exploitation. Ongoing clinical supervision will be provided along with opportunities for specialized training and professional development. Supervision from a licensed MFT is provided. This position is hybrid, with a combination of telehealth and in person sessions and requires some flexibility during traditional work hours (9-5) as well as some evening availability. **This position has limited paperwork and as a part of a non-profit that truly allows the clinical work to be the focus.**

Opportunity

RIA, Inc. is a growing nonprofit that is pioneering an innovative model of care to support adults who have experienced the commercial sex trade of human trafficking, prostitution, and exploitation. We provide free and confidential services to hundreds of people each year. Our model relies on the combined efforts of Survivor Professional Mentors who work in the field and Therapists who provide in-person and virtual therapeutic services - together these two roles support the stabilization and resiliency of survivors' internal and external support systems. Staff are actively engaged in the process of building relationships with one another, understanding and solving problems as part of a team, and must offer energy, safety and commitment in their work with the people we serve through genuine, caring and empathic engagement.

Location

Services will be provided in-person and via telehealth. Our offices are located in downtown Framingham and downtown Worcester, MA. Sessions may take place in Boston, Greater Boston area, MetroWest, and Central Massachusetts. At this time, if a session is by telehealth, it will be hosted from one of our offices or a designated community location.

Essential Job Functions

- Work as a part of a cross-disciplinary team

- Provide outpatient therapy for a steady caseload of between 7-9 participants a week
- Co-facilitate weekly support group with a survivor peer mentor & advocate
- Attend weekly staff meetings
- Attend weekly supervision meetings
- Participate in the planning, development, and evaluation of services
- Maintain required encounter & data tracking documentation and submit by required deadlines for reporting

Skills and Experience

- Demonstrated experience of 3-5 years in delivering clinical services to populations who have experienced complex trauma.
- Interest in working with individuals who have experienced commercial sexual exploitation and trafficking.
- Flexible and positive attitude when working with others of all backgrounds and experiences.
- Willingness and serious interest to be involved in a growing nonprofit organization and building community with fellow team members.
- Bilingual language skills desirable.
- Individuals with lived experience, BIPOC and LGBTQ+ clinicians encouraged to apply.

Requirements

- Licensed in area of practice (LICSW, LMHC, PsyD., PhD.) or working towards licensure gaining hours (AMFT, ASW, AMHC)
- History of working with people who have experienced complex trauma
- Some daytime availability for team meetings
- A reliable vehicle and ability to drive for work

Compensation is competitive. Paid time off, education and health/wellness reimbursements and flexible hours.

How to apply

If you are interested in this position, please send a resume and cover letter that details your demonstrated experience to serve the population to Rachel, RIA Clinical Director rachel@readyinspireact.org. RIA serves about a hundred people on average every year, visit our website to learn more about the team and our work at www.readyinspireact.org.

The success of RIA's program model, Sisters Leading Sisters is rooted in understanding the life experiences of people healing and exiting from the commercial sex trade. We believe in collaborative leadership whereby all voices and experiences are valued and influence all levels of care from the front lines to fundraising. RIA is an equal opportunity employer that actively seeks, trains, and promotes candidates from diverse backgrounds including people with lived experience, women, communities of color, the LGBTQ community, and people with disabilities. We seek to hire people from various cultures, nationalities, and ethnicities who bring a range of backgrounds, beliefs, personal experiences, and interests to the organization. RIA understands that our differences inspire us to learn and grow, and enrich each of our lives by deepening our relationships with the people whom we do business.